

Inspectional Services 2019 Annual Report



The Memphis Police Department Inspectional Services Bureau

2019 Annual Report



Michael Rallings
Memphis Police Director

Lt. Colonel Jasper Clay
Bureau Commander



TABLE OF CONTENTS

Comparative Three Year Analysis	Page 5
ISB & Excessive Force Complaints	Page 6
Citizen Complaints	Page 7
Highest Number of Violations (Top 5)	Page 8
Disciplinary Actions	Page 9
Internal & External Dispositions	Page 11
Police Involved 2019 Firearm Discharge Data	Page 12
Response to Resistance 2019 Data	Page 18
Demographics by Response Type	Page 29
Response to Resistance by Workstation	Page 30
LTL Response to Resistance Demographic Data	Page 35
Glossary	Page 37

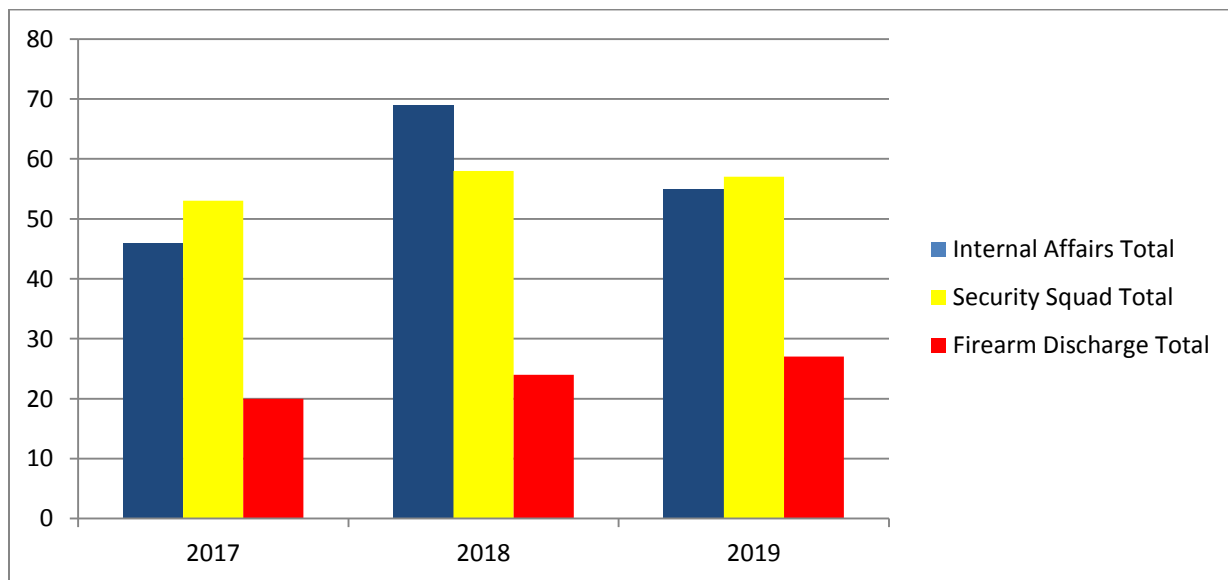


Comparative Analysis Three Year 2019

The following is intended to provide a three year comparison of investigations in 2019. ISB Investigations were slight down in the year of 2019, compared to the previous year. Investigations were up compared to the year of 2017. Firearm Discharges were up.

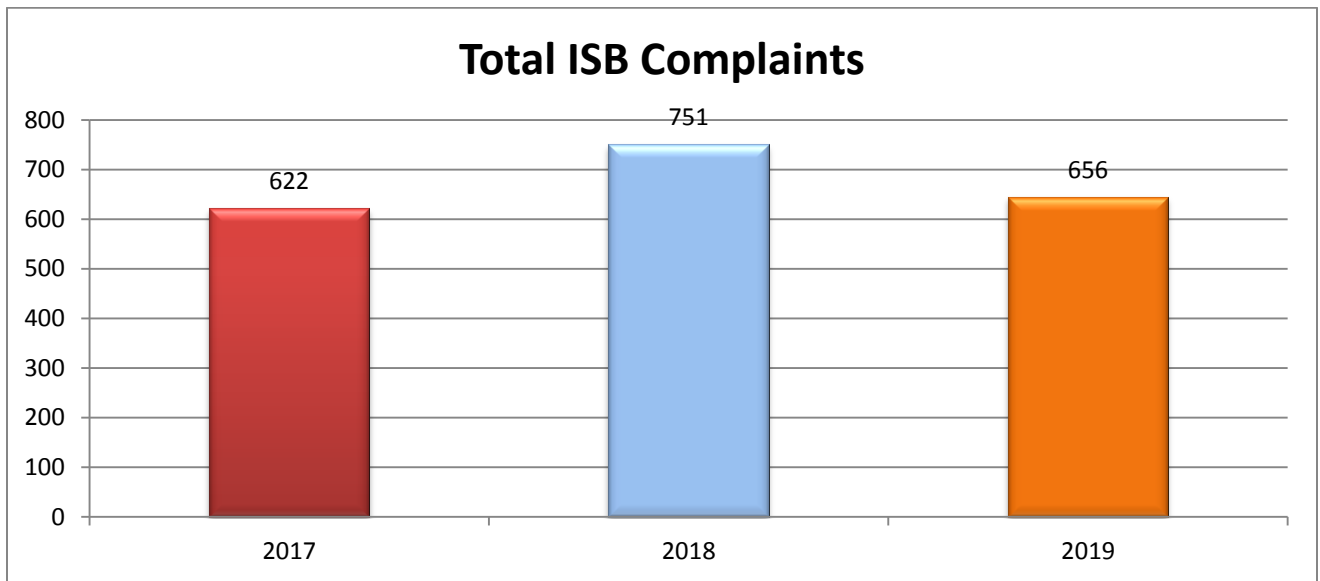
Incident Count YEAR 2019	YTD 17	YTD 18	YTD 19	1YTD%Chg	2YTD%Chg
Internal Affairs Total	46	67	56	-16.4%	21.7%
Security Squad Total	53	59	57	-3.4%	7.5%
Firearm Discharge Total	20	24	27	12.5%	35.0%
ISB Total Case Count	119	150	140	-6.7%	17.6%
ISB Total Allegation Count	599	633	585	-7.6%	-2.3%
ISB Total WalkIn Count	46	150	167	11.3%	263.0%
ISB Total Telephone Count	123	424	337	-20.5%	174.0%
ISB Total Misc Count	334	27	12	-55.6%	-96.4%
MPD Workstation Count	264	242	269	11.2%	1.9%

*The allegation count above includes allegations from non-ISB workstation complaints. The decrease in the Misc count and the increase in Walk-in and Telephone count is due to a change in the way the incidents are counted compared to the year of 2017. Data as of January 6, 2020.

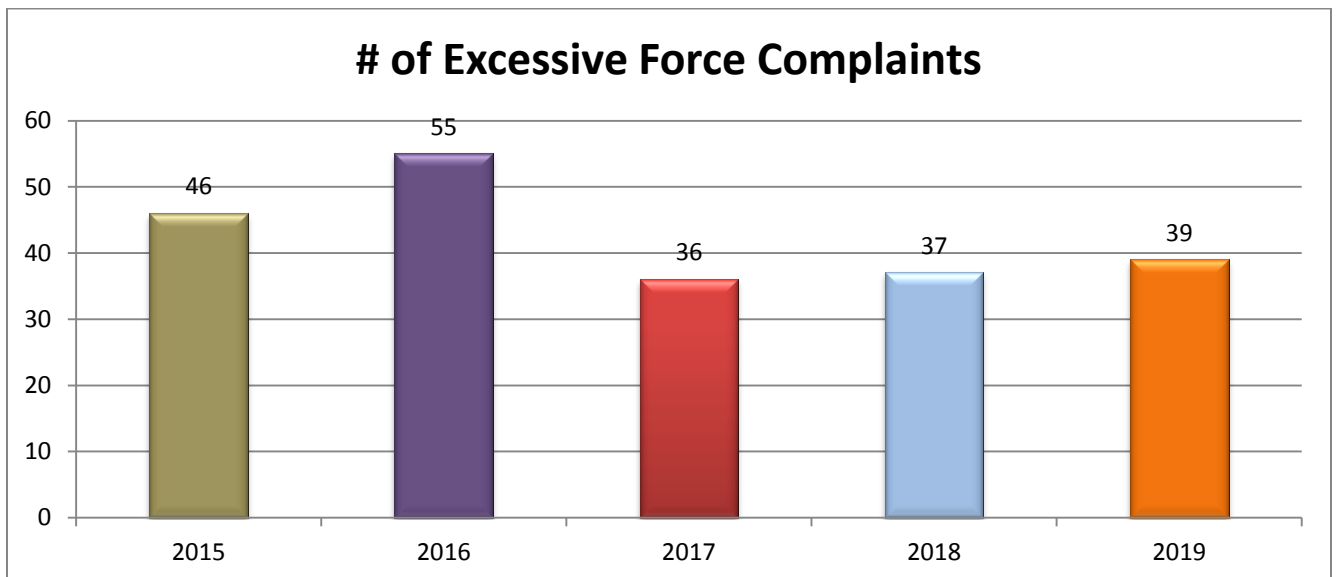




The following is intended to provide the total number of ISB internal and external complaints over the last three years. The total number of complaints was down slightly in 2019. However, the total number of excessive force complaints remained relatively flat.

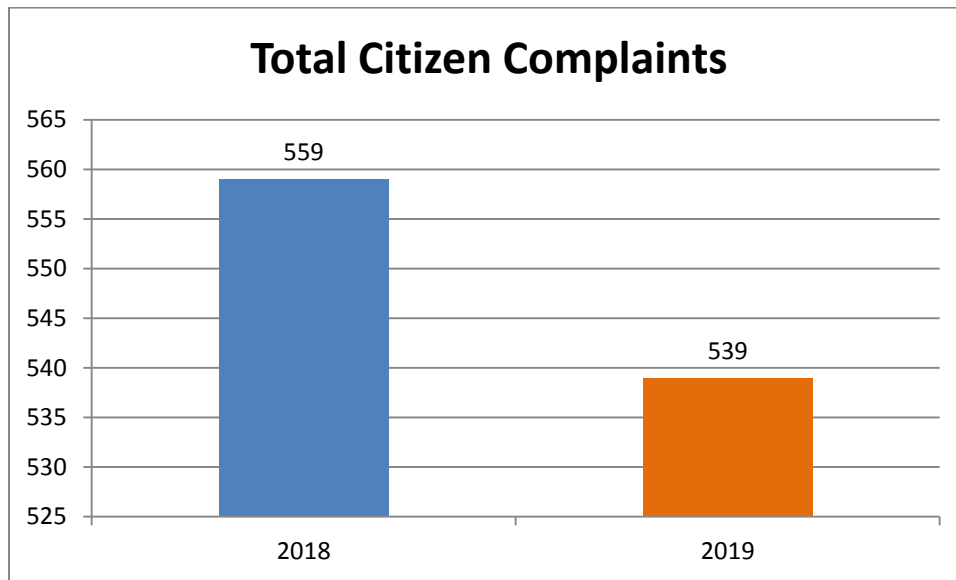


Data as of January 6, 2020

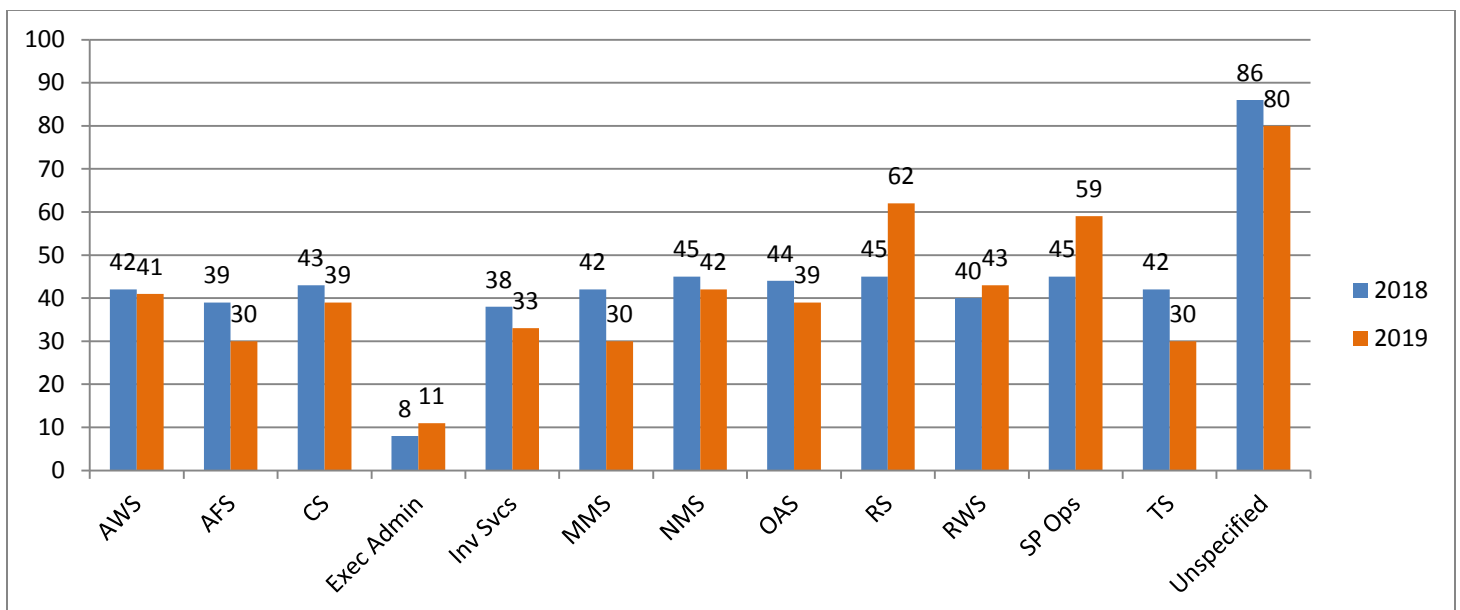




The following is intended to provide the total number of external complaints. The total number of citizen complaints decreased in 2019.



Citizen Complaints by Workstation



* Data as of January 6, 2020. Numbers derived from month to month comparison report. Late report submissions are not included in the totals above.

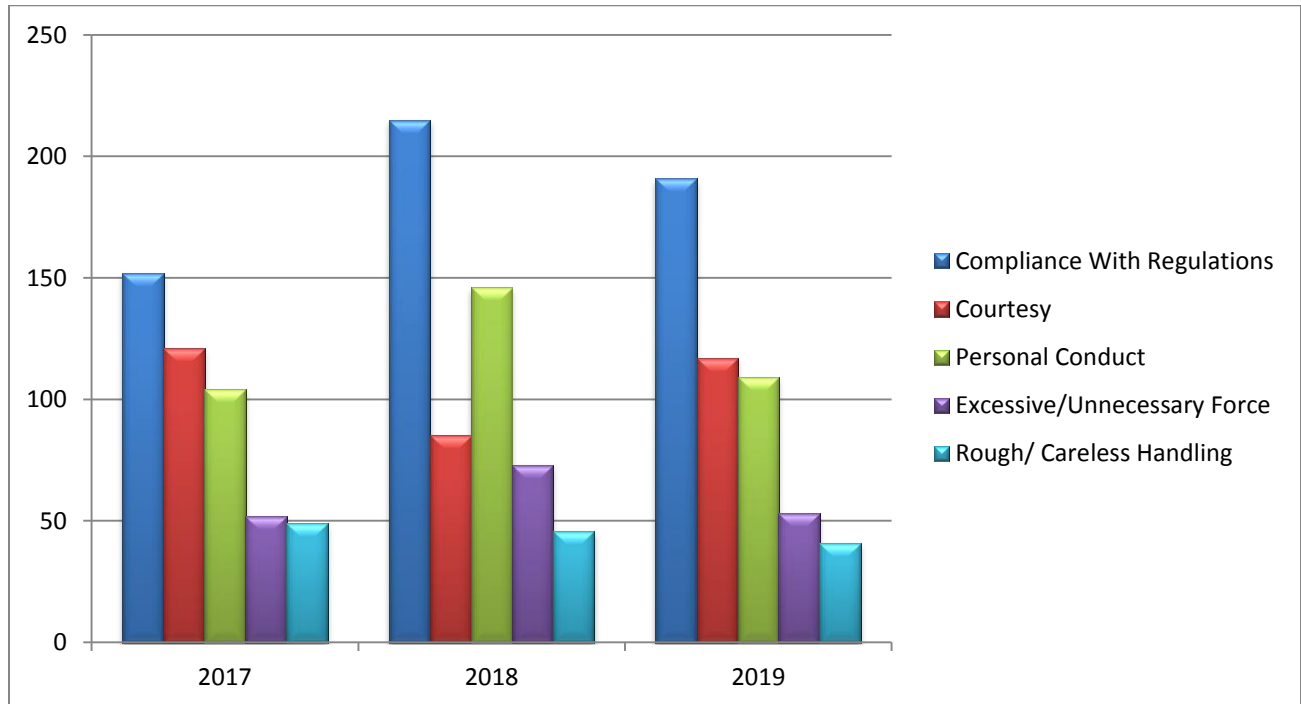


The following shows the top five allegations made against employees.

Top 5 Allegations - Ranking Order 2019

Allegations	2017	2018	2019	1Yr%Chg	2Yr%Chg
Compliance With Regulations	152	215	191	-11.2%	25.7%
Courtesy	121	85	117	37.6%	-3.3%
Personal Conduct	104	146	109	-25.3%	4.8%
Excessive /Unnecessary Force	52	73	53	-27.4%	1.9%
Rough/Careless Handling	49	46	41	-10.9%	-16.3%

* Data as of January 6, 2020. Represents total # accusations against employees. Top 5 Order does not include vehicle accidents.

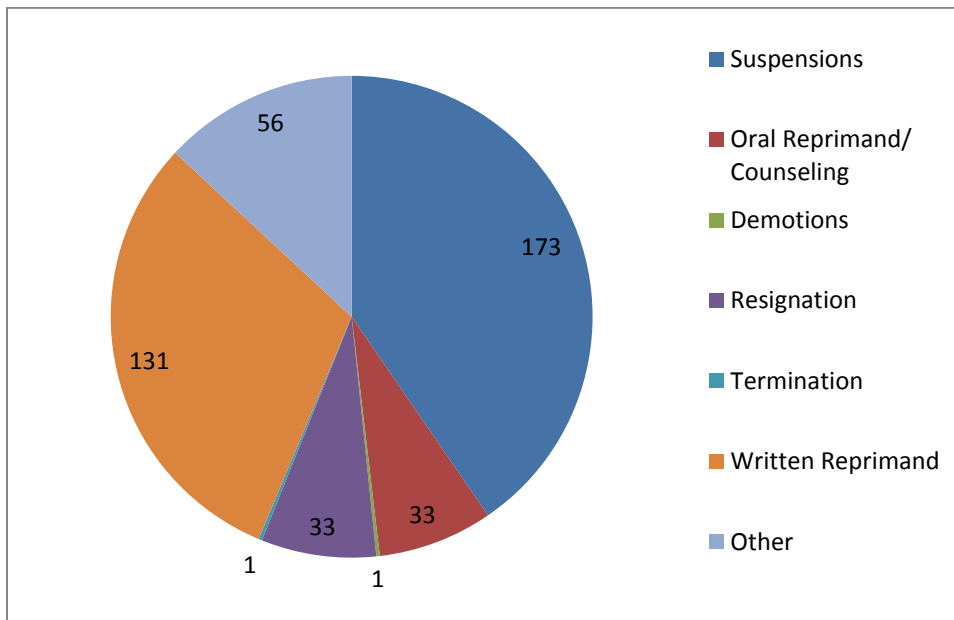




The following is intended to provide the number of employees receiving specific types of discipline for the year of 2019.

2019 Disciplinary Actions Issued / Employee

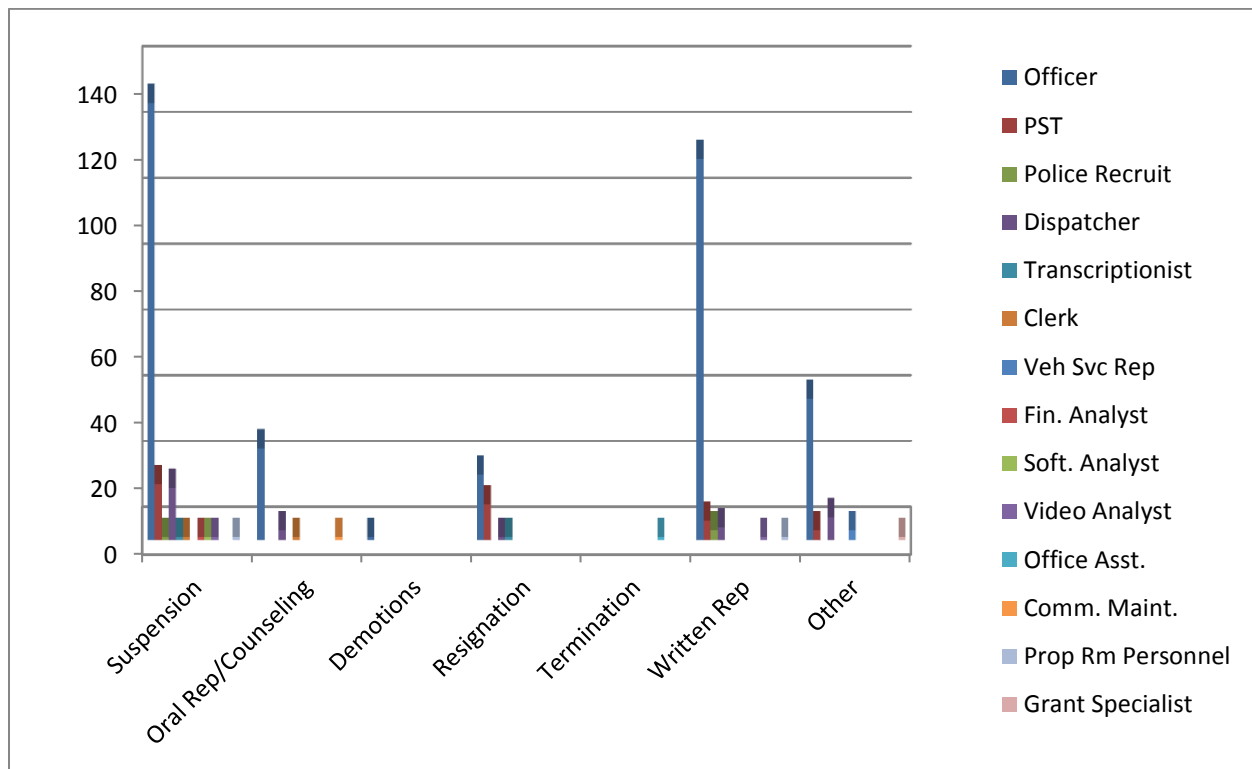
# of Employees	Type of Disciplinary Action
173	Suspensions
33	Oral Reprimand/Counseling
1	Demotions
33	Resignations
1	Termination
131	Written Reprimand
56	Other
428	Total Disciplinary Actions



*Data as of June 20, 2020.

2019 Disciplinary Actions Issued / Employee

Cont'd Chart by Position



	Suspension	Oral Rep/ Counseling	Demotions	Resignation	Termination	Written Rep	Other	Total
Officer	133	28	1	20	0	116	43	341
PST	17	0	0	11	0	6	3	37
Police Recruit	1	0	0	0	0	3	0	4
Dispatcher	16	3	0	1	0	4	6	30
Transcriptionist	1	0	0	1	0	0	0	2
Clerk	1	1	0	0	0	0	0	2
Veh Svc Rep	0	0	0	0	0	0	3	3
Fin. Analyst	1	0	0	0	0	0	0	1
Soft. Analyst	1	0	0	0	0	0	0	1
Video Analyst	1	0	0	0	0	1	0	2
Office Asst.	0	0	0	0	1	0	0	1
Comm. Maint.	0	1	0	0	0	0	0	1
Prop Rm Pers.	1	0	0	0	0	1	0	2
Grant Specialist	0	0	0	0	0	0	1	1

*Data as of June 20, 2020.



The following is intended to provide the dispositions for internal and external complaints for the year of 2019.

2019 Internal & External Dispositions

Type	Count
Internal	103
Dropped	1
Exonerated	4
Held in Abeyance	9
Justified	16
Not Justified	1
Not Sustained	8
Pending	16
Sustained	44
Unfounded	4
External	553
Dropped	1
Exonerated	49
Held in Abeyance	1
No Policy Violation	366
Not Sustained	50
Pending	4
Referred to ISB Office	49
Sustained	22
Unfounded	1
Grand Total	656

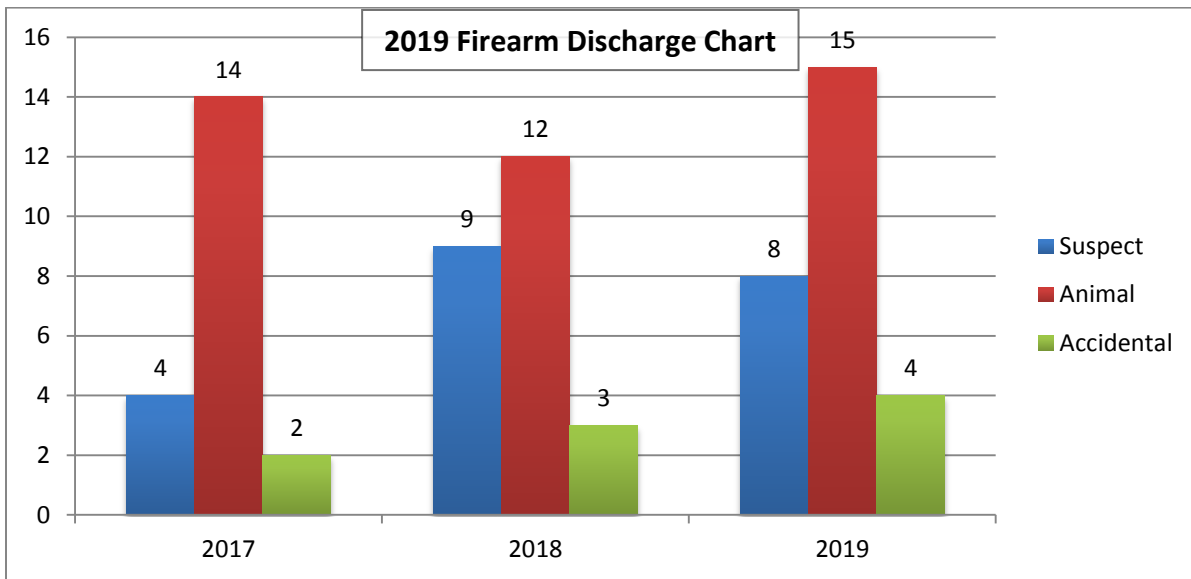
*Data as of January 10, 2020. Numbers above are derived from completed and submitted reports as of this date.

The following is intended to provide a three year comparison of ISB Firearm Discharge investigations in 2019. ISB Firearm Discharge Investigations were primarily up in the year of 2019, compared to previous years. However, suspect firearm discharges were down compared to the previous year.

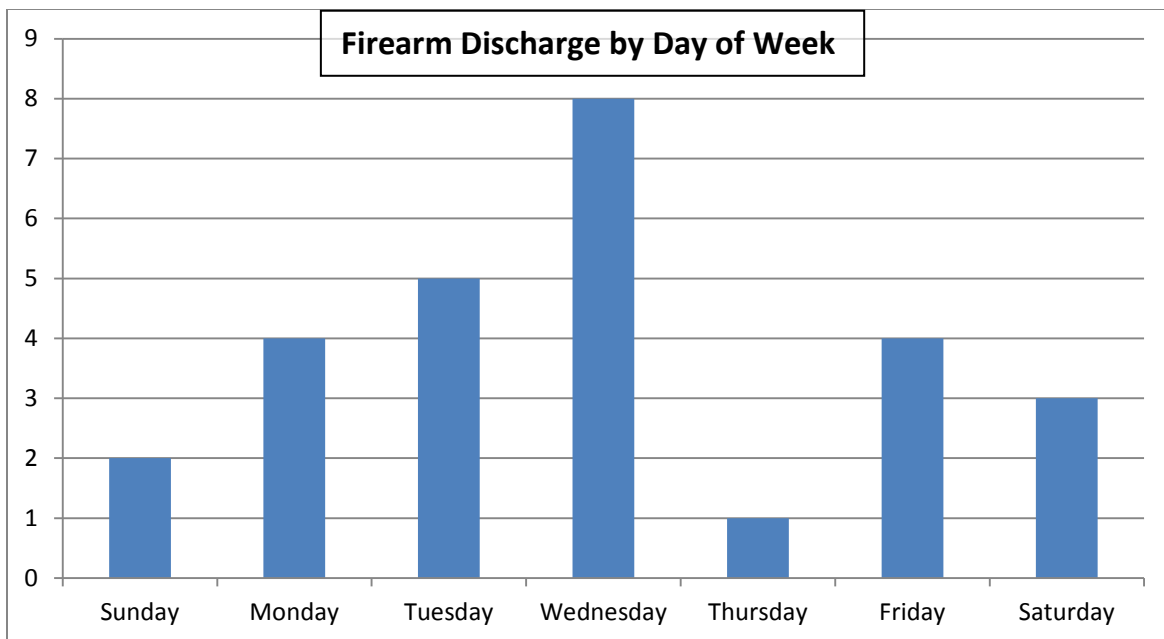


INSPECTIONAL SERVICES BUREAU YEARLY REPORT 2019 FIREARMS DISCHARGE Classifications and Totals

	YTD 17	YTD 18	YTD 19	1YTD%Chg	2YTD%Chg
SUSPECT	4	9	8	-11.1%	100.0%
ANIMAL	14	12	15	25.0%	7.1%
ACCIDENTAL/OTHER	2	3	4	33.3%	100.0%
TOTAL OFFICERS INV	17	27	30	11.1%	76.5%
TOTAL INCIDENTS	20	24	27	12.5%	35.0%
OFFICERS INJURED	1	1	3	200.0%	200.0%
OFFICERS KILLED	0	1	0	-100.0%	0.0%
SUSPECTS INJURED	1	4	1	-75.0%	0.0%
SUSPECTS KILLED	0	3	5	66.7%	0.0%
ANIMALS INJURED	7	5	5	0.0%	-28.6%
ANIMALS KILLED	2	2	4	100.0%	100.0%
ROUNDS FIRED					
38 CALIBER (Duty Weapon)	0	0	0	0.0%	0.0%
9MM CALIBER (Duty Weapon)	1	0	5	0.0%	400.0%
40 CALIBER (Duty Weapon)	34	80	63	-21.3%	85.3%
12 GAUGE (Rem. 870)	2	1	1	0.0%	-50.0%
223 CALIBER (Bushmaster)	0	0	0	0.0%	0.0%
OTHER	1	1	3	200.0%	200.0%
TOTAL ROUNDS	38	82	72	-12.2%	89.5%

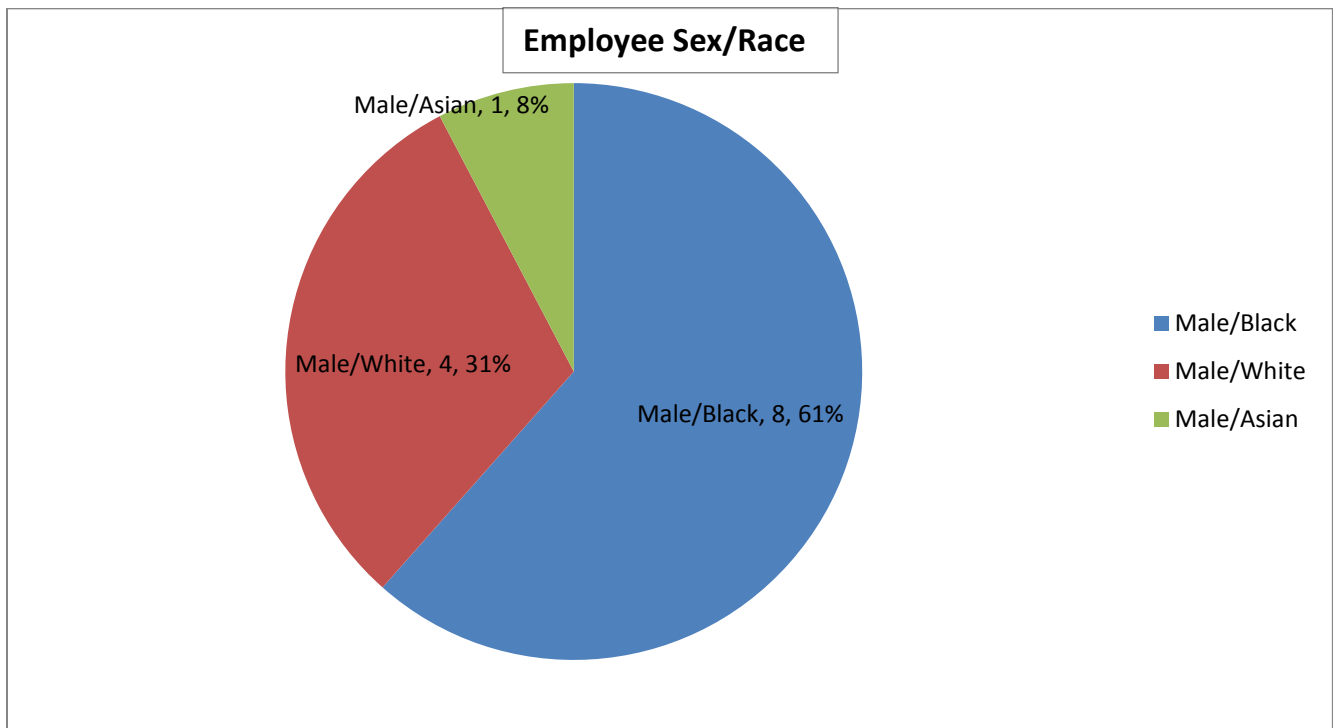
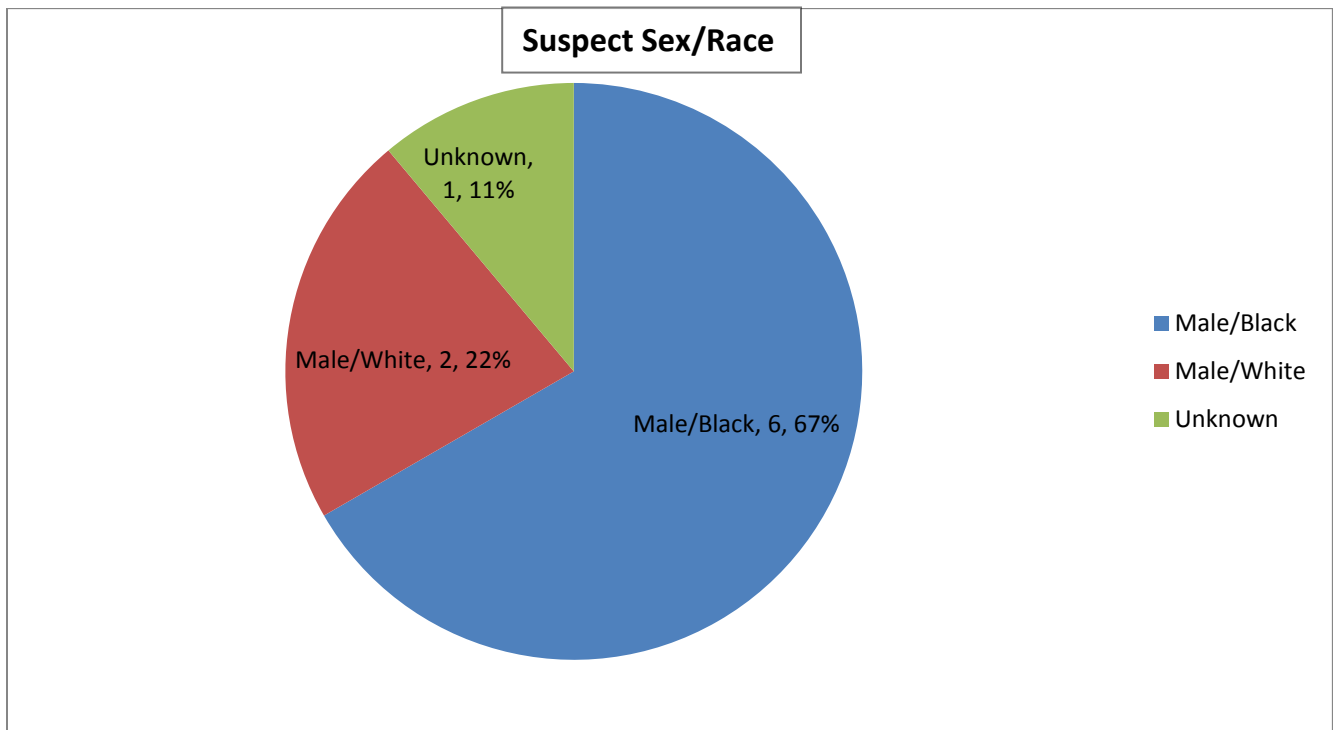


[The highest number of instances occurred on Wednesday]



The following is intended to show demographic data related to suspect firearm discharge incidents.

Suspect Firearm Discharge Demographic Data





Overview of 2019 Firearm Discharges

The following is intended to provide an overview of Suspect Firearm Discharge incidents in 2019. This is not intended to provide a detailed analysis, nor is it intended to convey a qualitative determination as to lethal firearm discharge related response to resistance.

1. **FD2019-001 (Fatal)** On January 2, 2019, Raines Station officers received a DV disturbance call to 1317 Timothy at approx. 2010 hours and arrived on scene at 2021 hours. As officers arrived they observed a male in front of the residence armed with a knife. The male charged at officers and officers fired at the suspect with their duty issued Sig P229 .40 caliber weapons, fatally wounding the suspect. TBI has completed their investigation and it has been review by the District Attorney General's office who advised there would not be any charges filed against officers. **Case FD2019-001 is JUSTIFIED.**
2. **FD2019-005 (Off Duty Fatal)** On Tuesday, February 19, 2019, an off duty officer was involved in a disturbance in Horn Lake MS. The officer was traveling westbound on Goodman Road in Horn Lake MS when he realized he was being followed by a Chevy Sonic. After several minutes of being followed, the officer pulled into the parking lot of the Walgreen's located at 4028 Goodman Road. The officer parked in a designated parking spot, and citizen stopped his car directly behind the officer's car, blocking it in. Both men exited their vehicles and an argument ensued. At some point during the argument, the citizen stabbed the officer in the neck with a knife. The officer responded by pulling a Springfield XP-9, serial #S3795246, and firing it several times; fatally wounding the citizen. After firing his weapon, the officer walked into Walgreen's and called 911 from his cell phone. The Horn Lake Police and Fire Departments responded. The citizen was pronounced deceased on the scene. The officer was transported in critical condition by Horn Lake Fire Department Unit 3 to Regional One Hospital in Memphis, TN; where he went into surgery shortly after arrival. On Wednesday, February 20, 2019, the officer was released from Regional One.

On Thursday, February 21, 2019, the officer submitted to a mandatory drug screen at Mid-South Drug Testing. He subsequently tested positive and was served with a Statement of Charges. **On March 11, 2019, the officer resigned from the Memphis Police Department, prior to the hearing regarding his statement of charges. Case FD2019-005 is HELD IN ABEYANCE.**

3. **FD2019-015 (Missed)** On July 2, 2019, an officer responded to a suspicious vehicle call to 2675 Getwell. He observed a vehicle parked at the gas pump. The driver appeared to be asleep. He woke the driver and attempted to get identification from the driver. The driver started the vehicle and drove off, dragging the officer alongside the vehicle. The officer pulled his duty weapon, fired one shot, but missed the driver. **Case FD2019-015 is JUSTIFIED.**

4. **FD2019-019 (Missed)** On September 6, 2019 at 0420 hours, an officer responded to a stolen vehicle call to 1243 Lamar on the parking lot of the convenience store. As the officer approached the vehicle from the front, the driver gunned the engine and headed straight for the officer. As the officer dove out of the path of the speeding vehicle, he fired one shot from his duty weapon. The round stuck the vehicle, but missed the driver. The driver jumped from the vehicle and ran, but was apprehended after a short foot pursuit. No officers, civilians nor the suspect were injured during this incident. **Case FD2019-019 is JUSTIFIED.**

5. **FD2019-020 (Fatal)** On September 18, 2019, MGU and Shelby County FAT were serving an arrest warrant at 1230 Haven Circle North. The officers and deputies had received information that the suspect was in the residence hiding in a secret room behind a bookcase. They called for MPD canine to attempt to locate the suspect. The canine unit did hit on a small bookcase in a small front room. As SCS deputies were attempting to move the bookcase, the suspect opened fire on them. The deputies along with a MPD officer returned fire fatally wounding the suspect. One Shelby County deputy was hit by the suspect's fire and transported critical to ROH. **TBI investigation is still underway. Case FD2019-020 is active.**

6. **FD2019-025 (Missed)** On December 2, 2019, Mt. Moriah officers responded to a suspicious persons call to 4760 Showcase Blvd. (Fairfield Inn). Upon arrival, they began checking the parking lot and located a stolen vehicle. The hotel clerk advised officers that the individuals that got out of the vehicle were inside the hotel on the second floor. As officers began to check the second floor, they were spotted by the suspects. The suspects then ran from officers back to the parking lot. Officers gave chase and the suspects got into a silver Toyota. The officers attempted to detain the suspects at gunpoint. The driver of the vehicle accelerated from the parking spot causing two officers to fire their weapons at the vehicle. The officers were not injured and one suspect was taken into custody. **The officer was found to be in violation of DR-101**

Compliance with Regulations to wit: Use of Deadly Force. Case FD2019-025 is NOT JUSTIFIED.

7. **FD2019-026 (Fatal)** On December 26, 2019, officers responded to a prowler call at 3642 Hallbrook. Officers cleared the prowler call and observed two males involved in a physical altercation in front of their location. One male was holding a gun in one hand and striking a male with a club which was in his other hand. Officers gave several loud verbal commands for the male to drop his weapons, but he refused. Civilian witnesses observed the suspect raise his handgun and point it at officers. Officers fired their duty weapons, fatally wounding the male. The officers were not injured. **Case FD2019-026 is active.**
8. **FD2019-027 (Fatal)** On December 31, 2019, officers responded to a Robbery/Kidnapping complainant in the area of Avalon and Court. There was a male victim, forced at gunpoint, into the trunk of a White 4 door Nissan Maxima with temp tags. Officers located the vehicle in the area of Avalon and Madison. Officers activated their emergency equipment in an attempt to stop the vehicle, but the driver refused to stop. Officers pursued the suspects until they exited at Mound City Road, West Memphis, AR (exit 281) and came back east bound on I-40. The Arkansas Highway Patrol joined the pursuit and performed a pit maneuver near the Weigh Station. The passenger of the vehicle fled the scene on foot and was pursued by officers. Officers saw what appeared to be a weapon in the suspects hand and gave loud voice commands for him to drop it, but he refused. Officers fired rounds from their duty weapons, fatally wounding the male. There were no reported injuries to the officers. **Case FD2019-027 is active.**



INSPECTIONAL SERVICES BUREAU

YEARLY REPORT

2019

RESPONSE TO RESISTANCE ANALYSIS

The review of the Response to Resistance (RTR) reports submitted in the time period, January 2019 through December 2019, has been completed. Particular attention was given to any patterns that might suggest problems with training, equipment, or policy of this Department. The first section of this review contains a narrative synopsis of the data, followed by the second section which contains the specific data in numerical form.

Note: Response to Resistance Analysis statistics reflect the data obtained primarily from less than lethal (LTL) Response to Resistance incidents. As always with human data entry, there is a potential for human error such as, omissions or erroneous entries within some of the submitted response to resistance reports. All parties involved should exercise more diligence in accurately completing the response to resistance incidents to ensure that future data more accurately reflects the actions of those involved.

Authority

Memphis Police Department Policy and Procedure, Chapter 2, Section 8, Page 5, Section 3, states:

All reported *Response to Resistance Incidents* will be reviewed by the Inspectional Services Bureau. The Inspectional Services Bureau will be responsible for the maintenance of the original *Response to Resistance* BlueTeam incidents, as well as the data generated by the incidents. This review will examine the following elements of the incident: (1.3.7)

- Was department policy and procedure adhered to?
- Is the applicable policy clearly understandable and effective in covering the incident?
- Is current departmental response to resistance training adequate?
- Is department equipment adequate?
- Are there tactical issues that should be addressed in training?

An annual analysis of response to resistance incidents will be submitted from the Commander of ISB to the Director of Police Services. This report will summarize the data extracted from reported response to resistance incidents and include written recommendations regarding any policy or training issues that need to be addressed by the department. All training issues should also be forwarded to the Commander of the Training Academy for review. (1.3.13)

Synopsis:

In 2019, the officers of the Memphis Police Department responded to 884 incidents requiring the application of some level of force. Our response to resistance incidents decreased 9.05% from 2018. Data reflects that, the use of physical force exceeded all other types of response to resistance during the noted time period. Data submitted also reflects that force was utilized predominately to arrest suspects.

The most common service performed that lead to force was arresting suspects. Data submitted revealed that the leading charge against suspects, where some level of force was initiated, was resisting/ evading arrest. Of all reported incidents (885), 69% or 609 were linked to suspects resisting arrest.

Total arrests associated with some level of force decreased by 8.86% from 2018. Data submitted revealed that of all arrests (57,000) reported by all departmental units, the Memphis Police Department responds to resistance **1.55%** of the time. The workstation with the highest

percentage was Mt. Moriah Station with 1.99% and the workstation with the lowest percentage was Tillman Station with .080%.

Summary:

Officers respond to resistance predominately to effect arrests. The primary type of response to resistance in reported incidents was the actual use of physical force. In 62% of reported response to resistance incidents, suspects were charged with resisting/evading. This reflects a 1% increase compared to 2018. Suspects were arrested in 95% of the response to resistance incidents. Most of the arrests were for misdemeanor crimes.

There are no elements of departmental equipment issues that need to be addressed based on this data. Present equipment appears to be adequate. However, in order to have accurate reporting, all members of the department must do a better job of ensuring reports are submitted in a timely fashion.

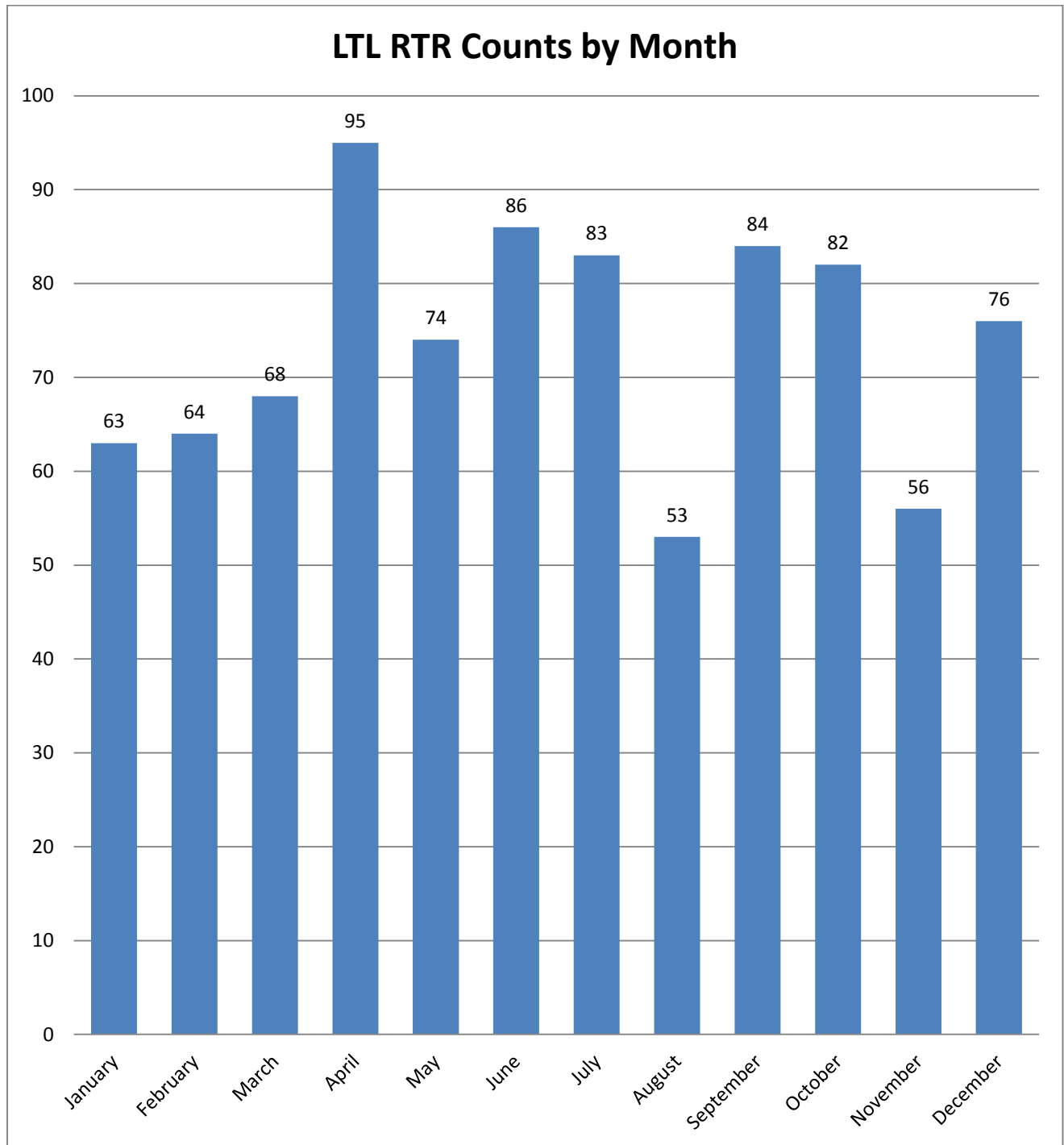
Recommendations:

There are no recommendations as to policy changes. However, management must ensure that subordinates are submitting reports in a timely manner. Timely report submissions are required for accurate reporting. We are continually looking for ways to improve our reporting and with new employees and software upgrades; additional data entry training is recommended for field units to improve reporting accuracy and efficiency.

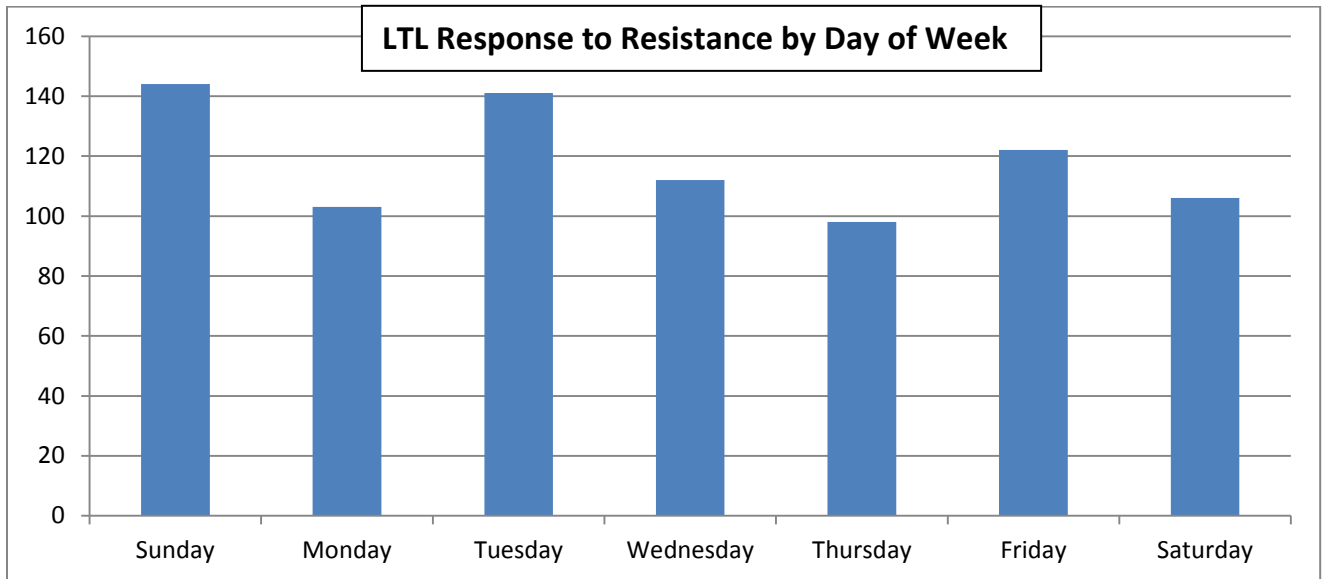
Profile of Response to Resistance Incidents received Between Jan 1, 2019 and Dec 31, 2019

Total number of response to resistance incidents: 884

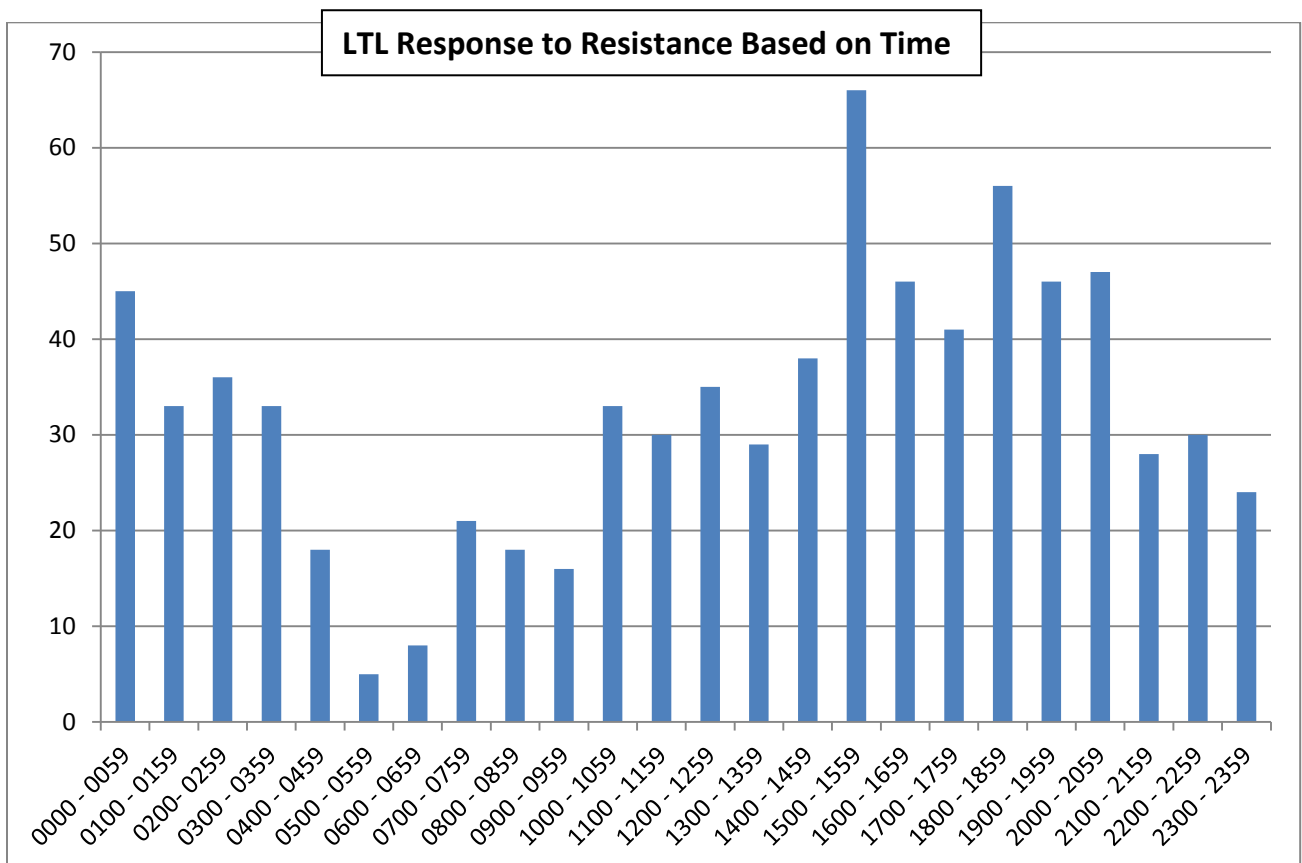
Total number of officers involved: 894



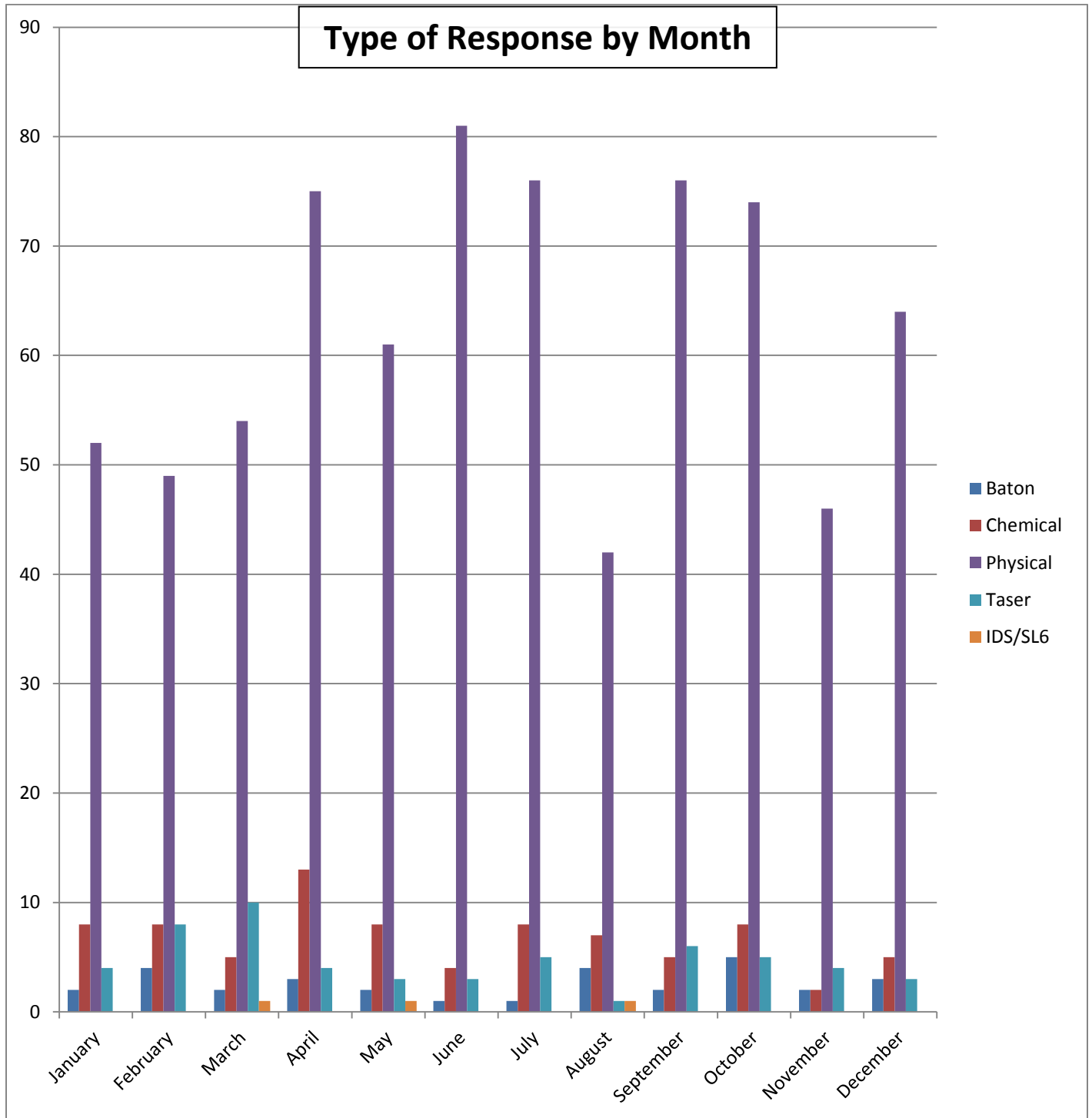
[The highest number of instances occurred on Sunday]



[The most instances occurred during the 1500 - 1559 time period]



Day & Time data above based on completed incidents submitted as of 1/23/2020.



Type of force tally:

<u>Type of force</u>	<u>Effective</u>		<u>Not effective</u>		<u>Total #</u>
	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>	
Physical Force	711	95%	39	5%	750
Chemical Agent	64	79%	17	21%	81
Taser (CEW)	48	86%	8	14%	56
Impact Delivery System	2	100%	0	0%	2
Baton/Expandable Baton	24	77%	7	23%	31

Citizen resistance tally:

<u>Reason</u>	<u>Count</u>	<u>Percent of total</u>
Punched	33	2%
Other (Explain in Summary)	67	3%
Kicked	111	5%
Biting	34	2%
Scratching	10	0%
Fighting	194	10%
Verbal Resistance	254	13%
Intimidation	31	2%
Non-Compliance	473	23%
Spitting	44	2%
Used Knife	3	0%
Used Firearm	1	0%
Used Other Object	20	1%
Resisted Arrest	609	30%
Fled	137	7%
Total	2021	

Citizen condition tally:

<u>Condition or injury</u>	<u>Count</u>	<u>Percent of total</u>
*Declined Medical Aid	18	2%
*EMS Responded	36	4%
*First Aid Rendered	3	0%
*Minor (No Treatment Req.)	78	8%
*Minor (Treatment Req)	103	11%
*Transported to Hospital	126	13%
Abrasion	102	11%
Bruise	27	3%
Complaint of Injury	35	4%
Cut/Laceration	36	4%
No injuries noted or visible	356	37%
Observable Injury	7	1%
Pre-Existing Injury	14	1%
Puncture Wound	13	1%
Self-Inflicted Injury	10	1%
Total	964	

Citizen arrested in conjunction with use-of-force (# incidents):

<u>Arrested</u>	<u>Count</u>	<u>Percent of total</u>
No	40	5%
Yes	844	95%
Total	884	

Tally of charges against involved citizens:

<u>Charge</u>	<u>Count</u>	<u>Percent of total</u>
Misdemeanor	299	17%
Drugs	73	4%
Robbery	11	1%
Resisting/Evading Arrest	548	32%
Traffic	64	4%
Weapons	47	3%
Assault	189	11%
Domestic Violence	130	8%
Felony	153	9%
Theft	57	3%
Emergency Commitment	146	9%
Total	1717	

Citizen was injured in conjunction with use-of-force (# incidents):

<u>Injured</u>	<u>Count</u>	<u>Percent of total</u>
No	497	56%
Yes	387	44%
Total	884	

Citizen taken to hospital in conjunction with use-of-force (# incidents):

<u>Hospitalized</u>	<u>Count</u>	<u>Percent of total</u>
No	313	35%
Yes	571	65%
Total	884	

Officer injuries tally:

<u>Condition</u>	<u>Count</u>	<u>Percent of total</u>
*EMS Responded	8	1%
Cut/Laceration	8	1%
Observable Injury	5	1%
*Transported to Hospital	11	1%
Bruise	11	1%
Infectious Disease Exposure	4	0%
Pre-Existing Injury	1	0%
*Declined Medical Aid	2	0%
*Minor (No Treatment Req)	55	6%
*Minor (Treatment Req)	14	2%
No injuries noted or visible	740	83%
Abrasion	19	2%
Complaint of Injury	14	2%
Puncture Wound	1	0%
Total	893	

Officer injured in conjunction with use-of-force (# incidents):

<u>Injured</u>	<u>Count</u>	<u>Percent of total</u>
No	752	85%
Yes	132	15%
Total	884	

Officer taken to hospital in conjunction with use-of-force (# incidents):

<u>Hospitalized</u>	<u>Count</u>	<u>Percent of total</u>
No	830	94%
Yes	54	6%
Total	884	

Reason for use-of-force:

2019 ISB ANNUAL REPORT

Reason	Count	Percent of total
[No Entry]	6	1%
Effect Arrest	736	83%
Other (Explain in Summary)	36	4%
Protect Others	27	3%
Protect Self	59	7%
Protect Suspect	20	2%
Total	884	

Type of service being rendered at time of use-of-force:

Service type	Count	Percent of total
[No Entry]	6	1%
Arresting	580	66%
Call for Service	115	13%
Criminal Investigation	9	1%
Crowd Control	4	0%
Executing Search Warrant	6	1%
Flagged Down	12	1%
Handcuffing	69	8%
Interview	4	0%
Officer Initiated	22	2%
Other	5	1%
PC Stop	1	0%
Processing Suspect	8	1%
Terry Stop & Frisk	1	0%
Traffic Stop	24	3%
Transporting	18	2%
Total	884	

Average age of involved Citizens: 33

Report date range criteria: Incidents received Between Jan 1, 2019 and Dec 31, 2019

* All Response to Resistance information shown above is accurate as of January 20, 2020.

The following is intended to show response to resistance based on demographics of suspects.

Category	White Non-Hispanic	White Non-Hispanic	Black Non-Hispanic	Black Non-Hispanic	Hispanic Latino Any Race	Hispanic Latino Any Race	Other	Other	Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm Discharge	2	0	6	0	0	0	0	0	8
Firearm Display Only	15	4	155	13	7	3	4	1	202
ECW Discharge Only	11	1	30	4	2	0	2	0	50
ECW Display Only	1	0	5	0	0	0	0	0	6
Baton	2	0	27	2	0	0	0	0	31
Chemical/OC	12	1	49	11	1	0	0	0	74
Weaponless	71	23	453	109	20	0	16	1	693
Canine Release Only	0	0	0	0	0	0	0	0	0
Canine Release and Bite	2	1	16	0	2	0	0	0	21
Totals	116	30	741	139	32	3	22	2	1085

Total	Category
388	Total Number of Suspects Receiving Non-Fatal Injuries
5	Total Number of Suspects Receiving Fatal Injuries
135	Total Number of Incidents Resulting in Officer Death or Injury
884	Total Number of Use of Force Arrest
57,000	Total Use of Force Custodial Arrest
39	Total Use of Force Complaints

*Data as of January 29, 2020.

The following is intended to the percentage of the response to resistance incidents based on arrests made by the Memphis Police Department workgroups.

% of Response to Resistance incidents by Uniform Patrol Arrests:

- Airways Station (1.94%)
- Appling Farm Station (1.44%)
- Crump Station (1.59%)
- Mt. Moriah Station (1.99%)
- North Main Station (1.58%)
- Old Allen Station (1.69%)
- Raines Station (1.48%)
- Ridgeway Station (1.54%)
- Tillman Station (0.80%)

% of Response to Resistance incidents by Total Arrests made:

- Airways Station (0.226%)
- Appling Farm Station (0.124%)
- Crump Station (0.212%)
- Mt. Moriah Station (0.184%)
- North Main Station (0.150%)
- Old Allen Station (0.166%)
- Raines Station (0.161%)
- Ridgeway Station (0.117%)
- Tillman Station (0.117%)
- Special Operations (0.061%)
- Investigative Services (0.021%)
- Executive Admin (0.012%)
- Unspecified (0.005%)

Overall, response to resistance by Memphis police officers is a rare occurrence. MPD Responds to Resistance in 1.55% of Total Arrests made.

Response to Resistance Incidents by Workstation

Between Jan 1, 2019 and Dec 31, 2019

<u>Workstation</u>	<u>Count</u>	<u>Percent of total</u>
[No Entry]	3	0%
Airways - GIB	1	0%
Airways Station - "A"	15	2%
Airways Station - "B"	19	2%
Airways Station - "C"	44	5%
Airways Station - "D"	50	6%
Appling Farms Station - 'A'	10	1%
Appling Farms Station - 'B'	15	2%
Appling Farms Station - 'C'	21	2%
Appling Farms Station - 'D'	25	3%
Canine Unit / A (10P-5A)	4	0%
Canine Unit / C(3P-10P)	2	0%
Crime Prevention	1	0%
Criminal Apprehension Team	7	1%
Crump Station - "A"	26	3%
Crump Station - "B"	33	4%
Crump Station - "C"	44	5%
Crump Station - "D"	18	2%
Economic Crime Bureau	1	0%
Entertain. District Unit (EDU)	22	2%
Executive Admin.	2	0%
Felony Res C	1	0%
Internal Affairs	2	0%
Motorcycle B	1	0%
Motorcycle C	4	0%
Mt. Moriah Station - "A"	37	4%
Mt. Moriah Station - "B"	24	3%
Mt. Moriah Station - "C"	26	3%
Mt. Moriah Station - "D"	18	2%
Multi Agency Gang Unit (MGU)	3	0%

2019 ISB ANNUAL REPORT

North Main Station - "A"	10	1%
North Main Station - "B"	8	1%
North Main Station - "C"	31	4%
North Main Station - "D"	13	1%
North Main Station Admin	2	0%
Old Allen Station - "A"	21	2%
Old Allen Station - "B"	31	4%
Old Allen Station - "C"	35	4%
Old Allen Station - "D"	8	1%
Raines - GIB	1	0%
Raines Station - "A"	23	3%
Raines Station - "B"	29	3%
Raines Station - "C"	13	1%
Raines Station - "D"	26	3%
Real Time Crime Cntr-B(8a-4p)	1	0%
Reservists	1	0%
Ridgeway Station - "A"	22	2%
Ridgeway Station - "B"	9	1%
Ridgeway Station - "C"	27	3%
Ridgeway Station - "D"	6	1%
Security Squad	1	0%
Sex Crimes/Juv Abuse	10	1%
Tillman Station - "A"	22	2%
Tillman Station - "B"	16	2%
Tillman Station - "C"	15	2%
Tillman Station - "D"	11	1%
Training Academy	1	0%
Vice & Narcotics Unit	12	1%
Total	884	

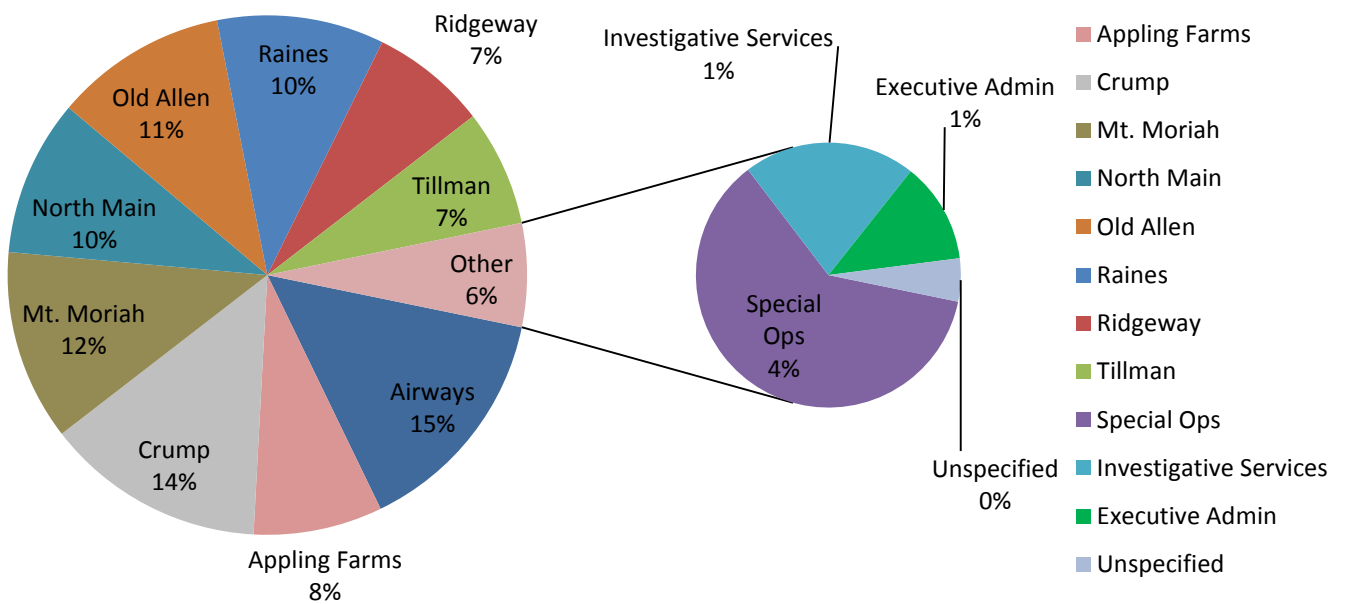
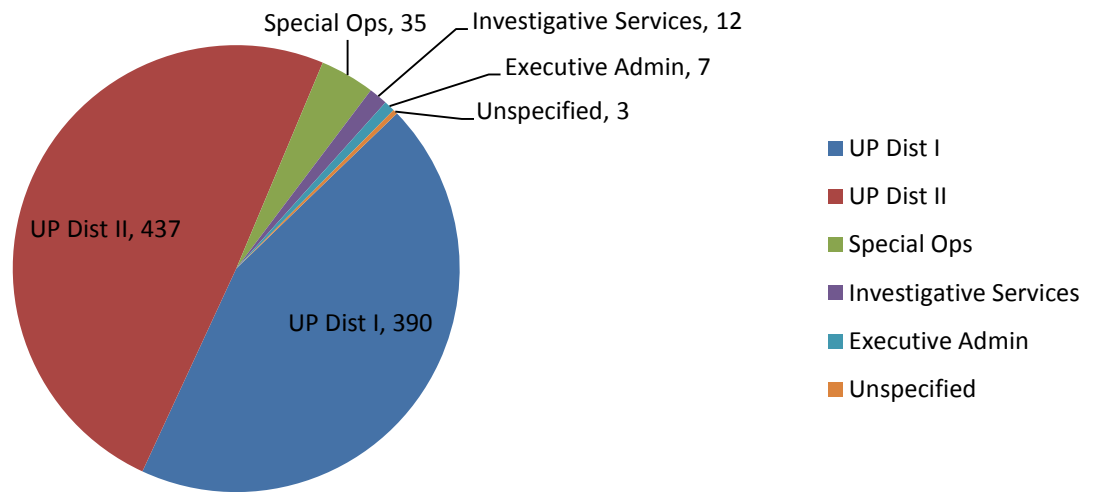
Date range criteria: Uses of force incidents dated Between Jan 1, 2019 and Dec 31, 2019

Count criteria: Use of force incidents - Incident level reporting

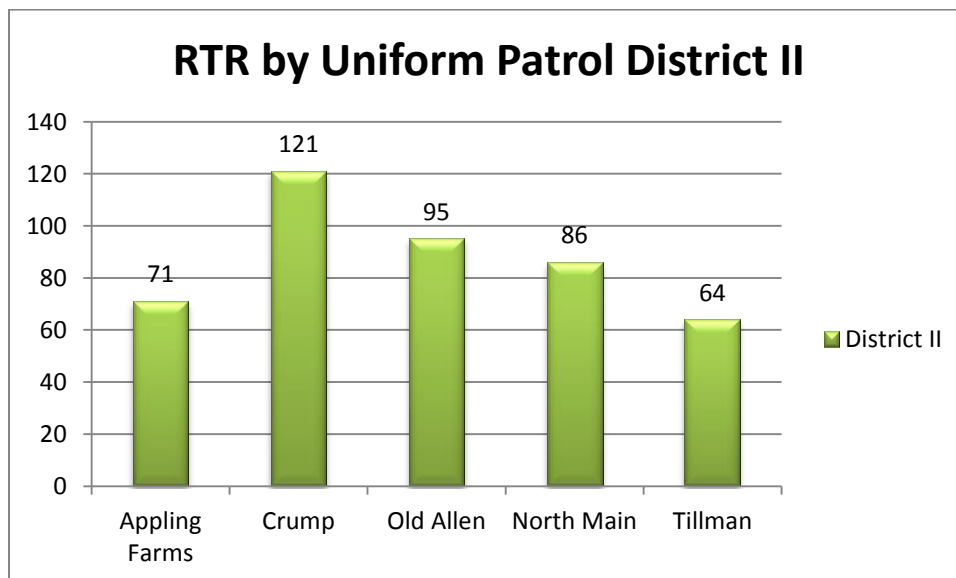
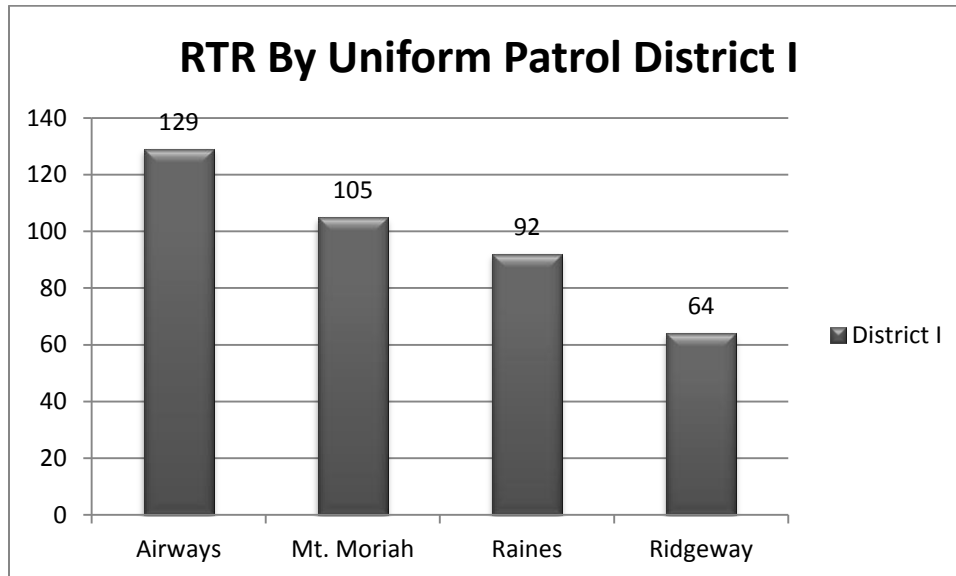
* All Response to Resistance information shown above is accurate as of January 22, 2020.

The following is intended to provide a comparison of the response to resistance incidents by MPD Divisions.

The majority of the responses to resistance incidents were reported within the Uniform Patrol Division. 44% was reported by Uniform Patrol Division I and 49% were reported by Uniform Patrol Division II.



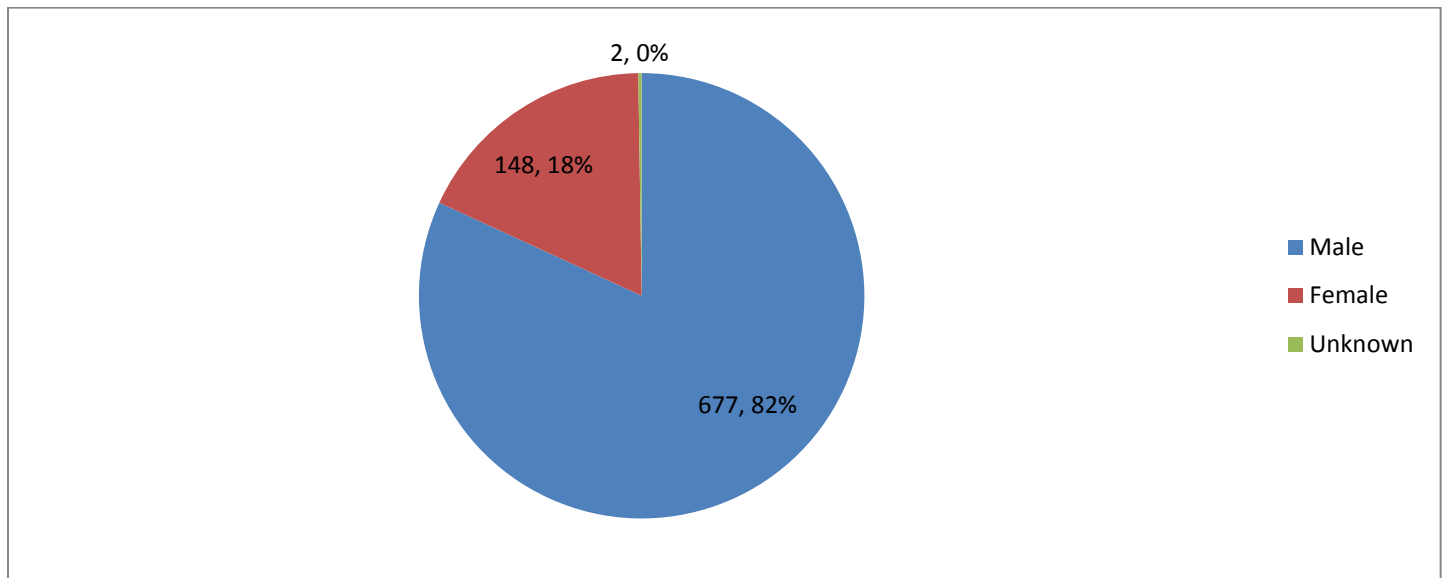
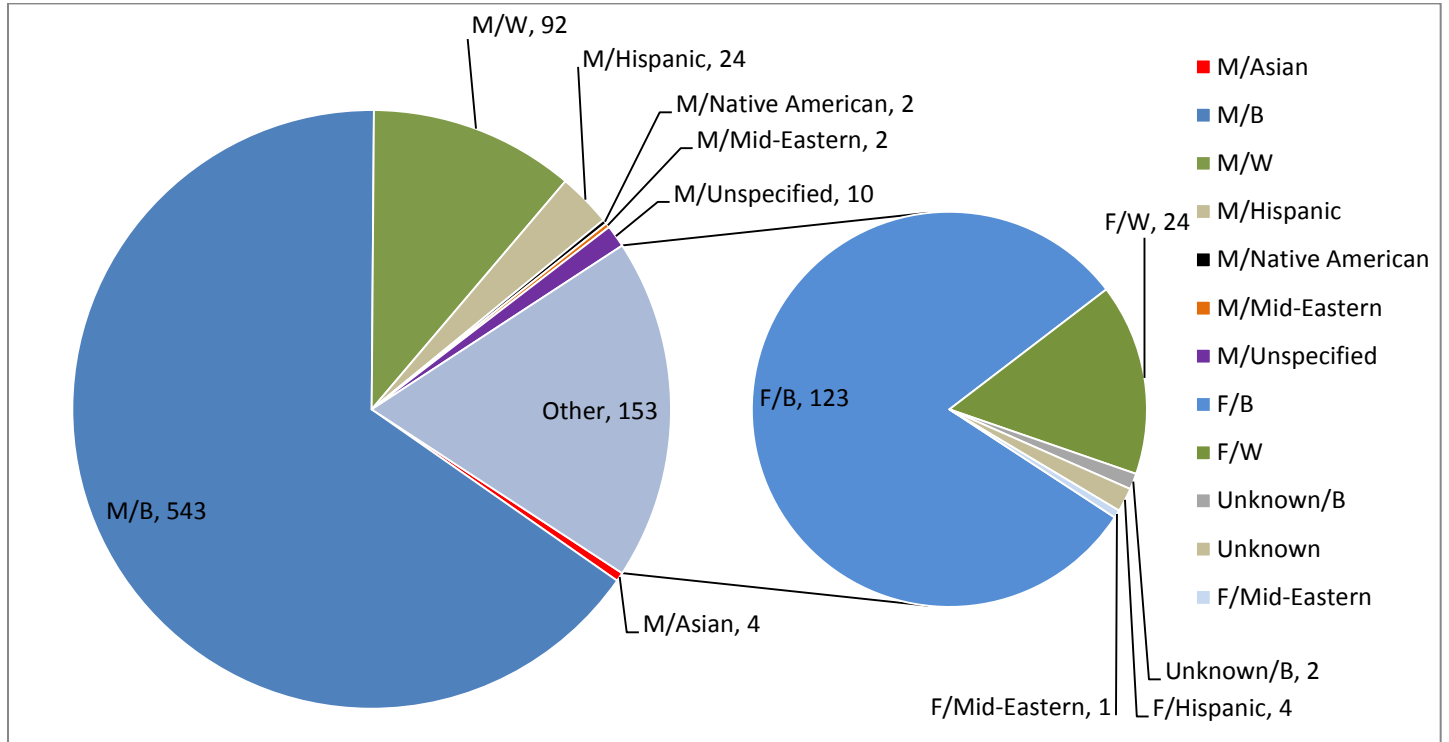
The following is intended to provide a comparison of the response to resistance incidents by Uniform Patrol Divisions.



2019 Less than Lethal Response to Resistance Demographic Data

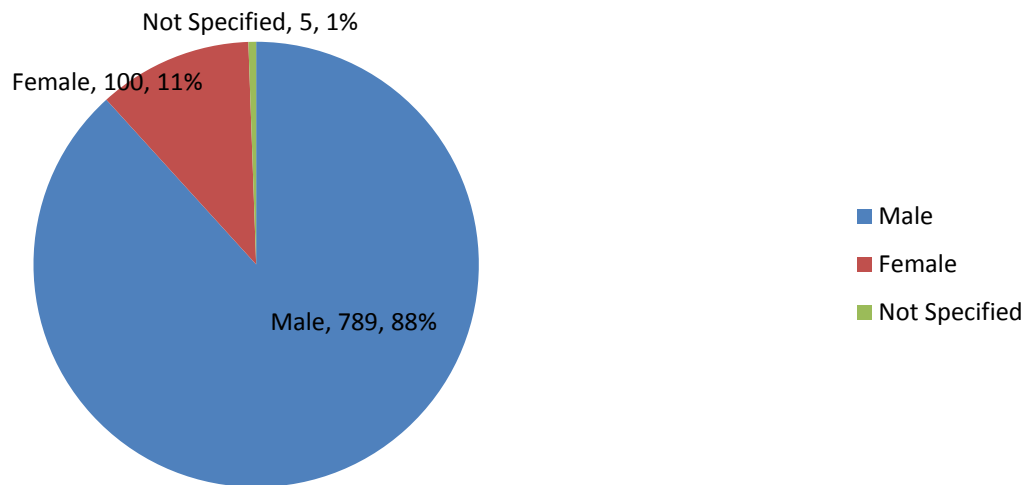
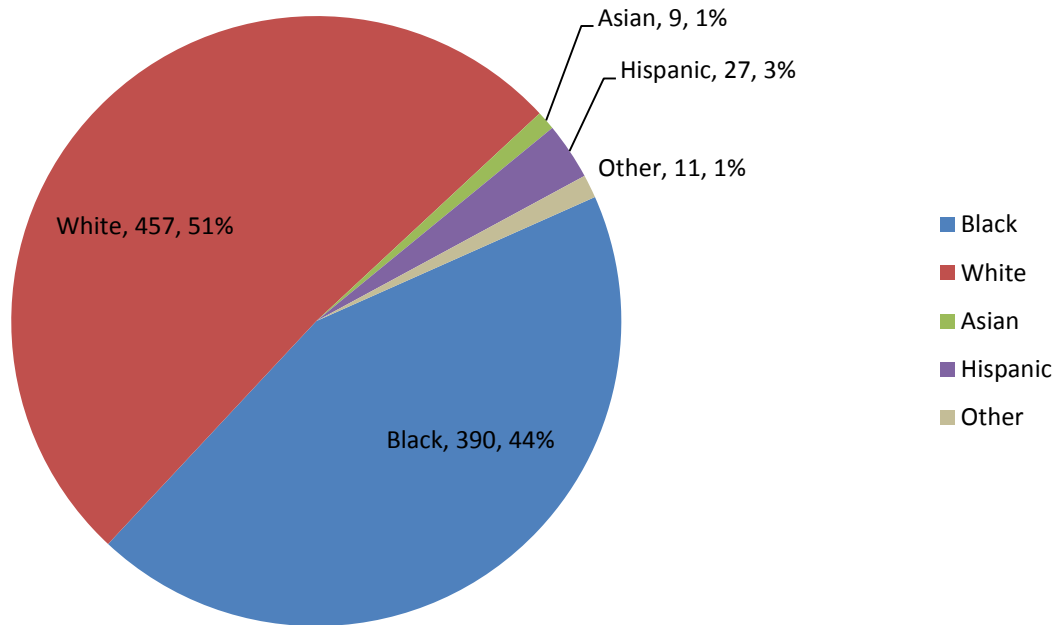
As of January 30, 2020, data reflects that employees responded to resistance 884 times. In 677 of those responses, suspects were male. In 148 of those responses, suspects were female. 2 suspects were of unknown sex.

2019 LTL Response to Resistance Suspect Race & Sex



2019 LTL Response to Resistance Employee Race and Sex

As of January 24, 2020, data reflects that employees responded to resistance 884 times. In 789 of the responses, employees were male. In 100 of the responses, employees were female.



Note: The demographic data represents demographic breakdowns of suspects and employees in response to resistance incidents that were completed and submitted only as of January 24, 2020. The 5 "Not specified" above are due to pending incomplete reports.

Glossary

Allegation	A claim or assertion that someone has done something wrong
Administratively Closed	A disposition used in rare cases when no other disposition applies and the investigation is complete
Disciplinary Action	The process for dealing with job-related behavior that does not meet expected and communicated performance standards
Disposition	The outcome of an investigation
Dropped	A disposition used the complainant requests that the investigation is discontinued and/or fails to cooperate with the ISB investigative process
Division	A segment or group of workstations
Firearm Discharge	An investigation involving the discharge of a firearm
Exonerated	A disposition used the allegation/incident occurred, but the employee's actions were lawful and proper
Held in Abeyance	A disposition used in an investigation where there are sustained charges and the principal employee resigns before the hearing is held
Impact Delivery System (IDS)	A rifled launcher used to deliver a 37-40mm less lethal round
Internal Affairs	The unit in the Inspectional Services Bureau that investigates administrative policy violations that cannot be handled at the workstation
Justified	A disposition used when facts conclude that an officer was in compliance with the use of deadly force
Less than Lethal (LTL)	Force using non-lethal weapons intended to be less likely to kill a living target than conventional weapons such as firearms

Miscellaneous (MISC)	A report that does not fall into any other ISB complaint category and there is clearly no ISB investigative requirement and no policy violation
Not Justified	A disposition used facts conclude that an officer was not in compliance with the use of deadly force
No Policy Violation	A disposition used when there is clearly no policy violation
Not Sustained	A disposition when there is insufficient evidence to prove or disprove the allegation(s)
Pending	A case with no disposition because it is still active
Referred to ISB Office	A disposition where the complainant was referred to ISB for further investigation
Response to Resistance (RTR)	The act of overcoming resistance to an officer's command(s) in order to protect life or property or to take a person into custody
Security Squad	The unit in the Inspectional Services Bureau that investigates more serious administrative policy violations, which may be reviewed by the Shelby County Attorney General's Office that may or may not result in the case being presented to a Grand Jury.
Sustained	A disposition used when facts prove that the alleged violation(s) or discovered violations did occur, and those responsible can be identified
Telephone	Any complaint receive via telephone
Unfounded	A disposition used to when a comprehensive investigation clearly indicates that the allegation(s) or violation did not occur
Walk-in	A complaint by someone who came to ISB
Workstation	A Memphis Police Department worksite

